

Online Posting:

Glencore is one of the world's largest global diversified natural resource companies. Our global network comprises more than 90 offices located in over 50 countries, plus we have over 150 mining and metallurgical sites, off shore oil production assets, farms and agricultural facilities.

We employ approximately 200,000 people and it's these people that we value above all else. They are our greatest asset.

Our strategy is to maintain and build upon our position as a leading integrated producer and marketer of commodities worldwide.

Join us and let's grow together.

**Plant Manager, Glencore Recycling
East Providence, Rhode Island, USA**

Job Ref - RW - 0778

Glencore Recycling is one of the largest sampling facilities in the U.S. for complex precious metal bearing electronic scrap. Ensuring all activities carried out at the plant are consistent with established guidelines, you will lead a team of skilled professionals in operations, environmental and regulatory compliance, accounting and reporting, engineering, capital projects, human resources and social involvement. In this key management role, you will assume overall accountability for all aspects of the operation including efficiency, safety, customer relations and profitability.

Key Responsibilities:

- Coordinate all organizational disciplines to maximize the efficiency of the operation
- Develop a strategic approach which clearly defines business objectives in the areas of regulatory compliance, health and safety performance, sampling integrity, customer service and community involvement
- Establish a customer-responsive environment
- Identify, investigate and recommend new business activities with the potential for growth
- Develop a management process which encourages all employees to participate in decision-making and work towards achieving company goals

Qualifications:

- Either a university degree in Science or Engineering with supplemental business training OR a university degree in Business with ten or more years of operations experience in a similar field
- Excellent verbal and written communication skills
- Computer proficiency
- Knowledge of budgetary procedures, labour law and human resource management would be an asset
- Experience sampling electronic scrap or familiarity with smelting and refining operations would be ideal

Salary will be commensurate with experience and qualifications and will be complemented by a comprehensive benefits package.

Apply at www.glencore.com/careers/

Because the resources we value most are the people we employ.