

Sage Sustainable Electronics is a privately held Ohio LLC making the world more sustainable by creating a longer life for used electronics through innovation and redesign. We work with individuals and companies of all sizes to conveniently and professionally transition used electronics for further use by themselves or others, and as a last and final resort, recycling. Our founders have a combined three decades of experience, and have a long and successful track record of finding new life and value in used electronics. We have a leadership team that embodies many decades of work in IT operations, asset management, compliance, and security. We are an industry thought leader.

We are building a diverse global team of top performers who are committed to and passionate about our mission. Who will love working at Sage? People who want to participate in changing the world; people who are creative, demonstrate initiative, and have the ability to hold themselves accountable for business results. If you enjoy working in an environment that is based on integrity, personal accountability and universal respect, Sage is the place for you!

We currently have an opening for an Operations Manager, in our new Baltimore, MD location. Details of the opening are as follows:

Job Summary

The Operations Manager is responsible for the supervision and execution of all phases of plant operations including: production, quality control, inventory, receiving, and shipping. Responsibilities also include personnel training, facility maintenance, and capital improvements. The Operations Manager will work closely with the team to improve efficiencies and increase profitability of operations. This position is focused on customers and their needs to achieve all expectations and to drive best in class operations for our industry.

This position is expected to expand / grow over the next 12-18 months into a Plant Manager / General Manager Position.

Essential Responsibilities

- Responsible for the efficient administration and operation of the facility, in accordance with Sage SE Credo and guidelines
- Provides leadership to site teams that enables the successful day-to-day operation of the facility with a strong focus on safety and personnel growth
- Directs and controls the plant's receiving, production, inventory, and outbound order processing. This includes quality, detailed site performance KPI's, and operational cost performance through evaluating results and taking actions to continually improve performance.
- Plans and schedules production in accordance with company objectives, customer needs, and plant capacities. Must meet production schedules within the established parameters of cost, value, and time.
- Oversees / manages the planning and utilization of Lean to improve all areas of the operation. Assembles and facilitates teams to ensure all improvements are sustained and continuously improved upon.

- Participates in long-range plant expansion, conversion, and equipment planning. Oversees the maintenance of the site, equipment, and plant security with corporate security team.
- Creates an environment of continuous change and improvement, using all resources at the site, to recommend new processes and adjustments to be setup across all sites within the corporation.
- Embraces the Sage culture, supports the Sage Credo, and demonstrates commitment to the Sage mission. Achieves targeted goals and business results through creativity, initiative, and personal accountability, while realizing true work-life balance.
- Demonstrates a passion for the environment and the desire to push for new sustainable solutions in all activities.
- Travels between sites to share achievements in continuous improvement, training operations, and site support. Assumption on travel is 20%.

Required Qualifications:

- B.S. degree in Industrial Engineering / Information Technology / Engineering or years of expertise in Operations / Plant Management
- Demonstrated experience managing a manufacturing or Logistics operation including implementing cost control and savings plans
- Must have a strong knowledge of and performance achievements in continuous improvement programs with results.
- Demonstrated ability in Management / Supervision of hourly and salaried employees with achievements in mentoring and coaching personnel. Achievements in working with teams and leading decision-making processes in a team environment
- Demonstrated familiarity with complex reverse logistics / manufacturing processes and techniques.
- Experience in using a complex ERP/ Inventory systems to achieve results and understand performance of the operation
- Strong computer skills including the ability to prepare spreadsheets and use Microsoft Office Products (Word, Excel, Power Point)
- Previous technical experience within the computer / networking industry a strong plus
- Previous reverse logistics experience a strong plus
- Previous E-Commerce operational understanding / experience a plus
- A hands on leader willing to work with the team in all aspects to achieve or exceed goals

To apply, click [here](#).