

Smurfit Kappa Orange County, LLC believes that everything management does reflects the look and feel of the company both inside and out. We realize that the CUSTOMER is our business and our EMPLOYEES are our biggest assets. We believe in PARTNERING with customers and vendors for CREATIVE and innovative, cost effective, paperboard and packaging solutions.

We will deliver a difference not just a product.

The best way to make an impression is to show not tell. As manufacturers of paperboard products and industrial point-of-purchase packaging, Smurfit Kappa Orange LLC's goal is to provide all of its customers with quality corrugated products at competitive prices backed by the highest level of commitment and service available in this industry. We are committed to total customer satisfaction achieved through teamwork and partnership.

Smurfit Kappa is one of the leading producers of paper-based packaging in the world, with around 41,000 employees in approximately 350 production sites across 32 countries and with sales revenue of €7.9 bn in 2013.

Innovation, service and pro-activity towards customers, using sustainable resources, is our primary focus. This focus is enhanced through us being an integrated producer, with our packaging plants sourcing the major part of their raw materials from our own paper mills.

Smurfit Kappa Orange County LLC is a leading integrated paperboard and paper-based packaging manufacturer with multiple facilities in the Southwestern United States and Northern Mexico with approximately 3,000 employees in this region and 41,000 employees world-wide.

We are looking for a **Regional Plant Manager** to join our Recycling Division in our **Ft. Smith, AR recycling plant**.

Summary:

Directing the production rate of deliverable fiber including overseeing the quality, maintenance, and shipping/logistics in three Arkansas recycling facilities while continuously fostering relationships with customers & vendors and maintaining business growth.

Qualifications:

- Some college preferred
- 3+ years direct experience in the paper/recycling industry; sales a plus
- Multi-site management experience in a plant/manufacturing environment
- A self-starter with strong verbal and written communication skills & have a strong sense of organization and attention to detail
- Working knowledge of OSHA Compliance Standards
- Strong mechanical background required (paper recycling experience preferred)
- Willingness to work a flexible schedule and the hours needed to accomplish the facility goals and objectives

Responsibilities:

- Develop Plant managers in North Little Rock, Ft. Smith, and Fayetteville; provide performance feedback and establish and maintain goals
- P&L responsibility over the Arkansas plants
- Set safety standards and ensure that all policies & procedures are being met; safety is the top priority in all three Arkansas plants.
- Communicate effectively between Arkansas plants and VP, North American Recycling Division
- Track production rates and quality of deliverable fiber
- Coordinate communication between the plants
- Foster relationships with customers and vendors while maintaining and growing business
- React and respond to mechanical service and equipment issues between plants
- Establishes best practices and consistency between plants
- Oversee quality, maintenance, and shipping/logistics
- Provide job and performance feedback and training to Plant Managers
- Instruct and lead the direct reports in a multi-task environment
- Additional duties assigned by Southwest Regional Manager

If you ..

- Enjoy challenges and opportunities to use your knowledge, skills and experience to support the strategic direction of the Company in a fast paced environment

- Are a change agent that wants to make a huge impact and add value to our Company's initiatives
- Understand the value of integrity in all business relationships
- Want to join a "family" atmosphere and work with an amazing group of people

...then you just might be the right candidate for this opportunity!

If you are ready to take the challenge, please at

<http://chj.tbe.taleo.net/chj02/ats/careers/requisition.jsp?org=ORANGECOUNTYCONTAINER&cws=1&rid=469>. Smurfit Kappa Orange County LLC is an Equal Opportunity Employer