

## Operations Manager – e-Recycling

Are you an experienced manufacturing management professional who is looking for freedom to innovate? Do you want to have some fun putting your manufacturing/production experience to work while making a difference? If so, look no further.

**Location:** Onalaska, WI

**Purpose & Summary:** The e-Recycling division at Dynamic Recycling is responsible for the physical tear down and recycling of end of life electronics. The Operations Manager will be responsible for leading the operations in e-Recycling, to include 6S/Lean process improvements, leading a team, team engagement, production tracking, and continuous improvement and innovation in a growing industry.

Responsibilities will include:

- Leading and developing a team
- Planning, directing, and coordinating operations
- Reviewing and making recommendations based on formal P&L statements
- Helping to grow and expand business through informed recommendations
- Overall responsibility and ownership of e-Recycling operations

### **Requirements:**

Associates Degree in Business Management or related field combined with a minimum 3-5 years of management experience is required. Bachelor's degree in Business management, Mechanical Engineering, or related field, with 5-10 years' experience is preferred. Equivalent combination of education and/or experience will be considered.

Knowledge:

- Knowledge of electronic components and related commodities
- Human resources best practices
- General understanding of Lean/6S principles
- General accounting and finance
- Warehouse operations
- General business acumen

Skills:

- Production in manufacturing setting
- Organization
- Process flow basics
- Problem solving
- Intermediate computer skills
- Excellent verbal and written communication skills
- Basic budgeting skills
- High degree of integrity and ethics
- Sound decision making
- Strong organization and time management

Abilities:

- Ability to lead, coach and mentor a team
- Multi-task, prioritize
- Ability to have candid conversations
- Ability to work in a fast-paced and frequently changing environment
- Ability to provide entrepreneurial leadership
- Delegate
- Coach others
- Self-starter
- General frugality
- Ability to lift 50 pounds

**Preferred Qualifications:** Business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and Microsoft Office Suite are preferred.

Dynamic Recycling is an Equal Opportunity Employer Minorities/Women/Veterans/Disabled.

All interested applicants must apply online at [www.dynamicrecycling.com/careers](http://www.dynamicrecycling.com/careers) to be considered for this opportunity.